# We can offer legal advice on the following:



CYBER



A Guide to Employment Law





#### **Northwich office** 2 Castle Street Northwich Cheshire **CW8 1AB** Tel: 01606 74301 Fax: 01606 871034 enquiries@mosshaselhurst.co.uk reception@mosshaselhurst.co.uk

winsford office Grange House 5 Grange Lane Winsford CW7 2DH

Tel: 01606 592159 Fax: 01606 861381

www.mosshaselhurst.co.uk

### Employee's rights are expanding Employment Tribunal claims are soaring!

## **Employers:**

Are you struggling to keep up with the rising tide of legislation?

Do your records and paperwork comply?

Do you need to issue a statement of terms and conditions. If so when?

Are you allowed to vary your staff terms and conditions?

Do you have documented procedures for dealing with grievances, disciplinary and dismissal issues?

Do you know how to deal with difficult staff issues?





#### **Employees:**

Are your Employers complying with the law?

Are you entitled to or have you receive a statement of terms and conditions or a job description?

Are you being bullied or victimised n your work place?

Have you been threatened with dismissal?

Do you know where to find out about your rights as an employee?

Is your Boss treating you badly but you don't know what to do about it?

We can help with practical hands-on know how and advice.

For practical relief from employment law headaches take legal advice from the experts.

Contact Gerry Rooney on 01606 74301 or e-mail gmr@mosshaselhurst.co.uk